



BINGHAM COUNTY

Is Recruiting for the Position of

Weed Technician II

December 11th 2025

Salary: Starts at \$17.50/ hour – DOQ/DOE

Full time - County Benefits Included:

Including 13 Paid Holidays/6 Weeks Paid Parental Leave, Health Insurance, Public Employee Retirement System of Idaho (PERSI)

Closing Date: Open Until Filled

Pay Grade: N12

FLSA Designation: Non-Exempt

Purpose Of Class/Primary Function

The primary function of an employee in this class is to perform herbicide and pesticide applications, cleanup, and maintenance of vehicles and spraying equipment. This position may provide direct supervision to subordinate, seasonal and year-round Weeds Division staff. The employee in this class also assists in performing administrative functions of the department as directed and assists with supervision and management of the seasonal mowing operation. The work is performed under the supervision of the Weed Superintendent with some latitude granted for the exercise of independent judgment and initiative. The principal duties of this class are performed outdoors and may include working in adverse weather conditions and hazards involving the use of spraying equipment and hazardous chemicals. Reasonable accommodations will be considered for qualified individuals with disabilities to perform the essential functions of this role.

Essential Duties and Responsibilities (will vary by assignment)

- Assists with routine administrative functions including: recordkeeping, inventory, ordering supplies, billings, and providing information to land owners regarding vegetation management;
- Assists in surveying the county in search of noxious weeds, including plotting and mapping problem sites and communicating with landowners regarding regulations pertaining to weed control;
- Calculates chemical application concentrations and rates per acre and mixes chemicals based on correct proportions for the job;
- Oversees and assists with the seasonal mowing/trimming of County rights-of-way in a safe and effective manner;

- Operates motor vehicle with spraying equipment to perform safe application of herbicides and pesticides after assessing environmental and other conditions affecting the job;
- Performs basic maintenance on spray equipment;
- Performs basic maintenance on tractors, mowers, and trimmers including lubrication, adjustments, and changing mower blades;
- Maintains reports, documentation and other records such as chemical inventories, prices, safety and maintenance and Material Safety Data Sheets;
- Conducts weed treatment and experimental control including collecting specimens of weeds for identification and study and maintaining weed identification records;
- Assists with training and supervision of full time and seasonal applicators;
- Enforces policies for weed control;
- Performs all work duties and activities in accordance with County policies, procedures, and safety practices.

Other Duties and Responsibilities

- May perform the duties of the Weeds Superintendent in the latter's absence;
- Assists in investigating concerns of the public related to weed issues;
- Stays abreast of new invaders and latest weed prevention techniques;
- May work as a truck driver and/or snowplow operator as required;
- Performs other related duties as required.

Competency Requirements

Knowledge of:

- Applicable regulations and policies regarding safe work practices, including application of herbicides and pesticides;
- EPA guidelines and regulations;
- County geography and GPS mapping;
- Customer service skills;
- Personal computers and job-related software;
- Supervisory practices and procedures;
- Safe and correct operation of a four wheel drive vehicle and spraying equipment.

Ability to:

- Follow written and oral instructions;
- Operate a personal computer using program applications appropriate to assigned duties;
- Plan ahead, organize work schedules and work proficiently;
- Train and supervise personnel in the safe operation of spraying equipment and chemical mixing;
- Operate a motor vehicle, including four wheel drive trucks, and all terrain vehicles;
- Operate, adjust, and monitor spraying equipment;
- Maintain spraying records, logs, and documentation;
- Educate public regarding Weed control programs;
- Perform administrative support duties, including typing, filing, answering phone, etc.;
- Perform basic mathematical computations in determining percentages for chemical concentrations;

- Adapt to changing priorities and work with numerous interruptions, switching from one job to another without difficulty;
- Maintain an Idaho Professional Applicators license through recertification;
- Communicate effectively with the public and other employees including during sensitive situations

Acceptable Experience and Training

- High school diploma or GED equivalency is required, and
- Three (3) years related work experience in weed control or similar work providing knowledge of pesticides/herbicides for weed control is preferred; or
- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the duties and responsibilities of the classification.

Special Qualifications

- ATV certificate must be obtained within ninety (90) days of appointment;
- Requires Idaho Professional Applicator's License, with Law & Safety and Agricultural Herbicides endorsements; if not in possession of the required license at the time of appointment, license must be obtained within ninety (90) days of beginning work; valid certifications must be maintained throughout the course of employment.

Essential Physical Abilities

- Sufficient clarity of speech and hearing or other communication capabilities which permits the employee to discern verbal instructions and alarm and warning systems, including backup alarms, and communicate effectively in person, or by telephone;
- Sufficient visual acuity which permits the employee to comprehend written work instructions and work orders and maps and to visually inspect areas for weeds;
- Sufficient manual dexterity which permits the employee to operate motor vehicles, including trucks with spraying equipment, and operate a variety of power and hand tools and to make adjustments to equipment;
- Sufficient personal mobility, stamina, flexibility, and balance to perform observation and weed control duties that may include bending, stooping, kneeling, stretching, and other physical exertion in an outdoor environment, including extremes of heat and cold.
- Jobs in this class require lifting or moving up to 50 pounds frequently and up to 75 pounds occasionally. The employee is regularly required to stand; maneuver over rough or uneven ground; the employee is frequently required to use hands to operate manual and power tools and equipment; to handle or feel; to reach with hands and arms; and to climb or balance.

Benefits

Bingham County offers a highly competitive benefits package including membership in the Public Employee Retirement System of Idaho (PERSI), paid time off, holiday pay, paid parental leave, as well as medical, dental, vision and life insurance. If you would like to view all of the benefits Bingham County offers our full-time employees, please visit our website: www.binghamid.gov, then click on Human Resources and that will take you to our web page and on the left side you will see “Employee Benefits”, if you click on this you will see our Benefits page.

How to Apply

A job description and the **Application** may be picked up at the Bingham County Courthouse, Department of Human Resources, Room 223 or you may find the application on our website: www.binghamid.gov. When you have completed the **Application** and have attached all of the required documentation, you may submit it by bringing it to the address listed above, or you may mail it to this address: 501 N Maple #202, Blackfoot, Idaho 83221. If you choose to mail it, it must be received in the office by 4:00pm on closing day, if there is one. You may also fax the paperwork to (208) 782-2681 or email it to L.Pope: lpope@binghamid.gov by the closing date and time.

The back page of the **Application** is an Authorization for Release of Records and Personal Information. You will need to sign this document in front of a Notary Public. You may bring a picture ID with you to the Courthouse and Laraine Pope in HR will notarize this page for you.

Items that must be attached to the Application

A copy of your valid Idaho Driver's License

If your application is not complete or doesn't have the required documentation, you will not be considered for this job posting.